

Rancho Santiago Community College District
BOARD POLICY
Chapter 2
Board of Trustees

BP 2435 Evaluation of the Chancellor

References:

ACCJC Accreditation Standard IV.C.3 (formerly IV.B.1)

In early June of each year, the President of the Board of Trustees will schedule a meeting with the chancellor to discuss the chancellor's evaluation process.

Following that meeting, the President of the Board will indicate to the Board of Trustees in closed session that he/she has completed the scheduled conference with the chancellor.

The chancellor will prepare a self-evaluation to include progress toward achieving annual goals and long-range goals and other materials as appropriate. The self-evaluation will be available to all Board members at least two days prior to the evaluation session.

The evaluation session will be posted as required by California Code.

The Board of Trustees may opt to hold the scheduled evaluations with the chancellor present at the session, with the chancellor not present at the session, or with any combination it deems necessary.

Following the evaluation, the President of the Board of Trustees will present the results of the formal evaluation to the chancellor in writing.

The contents of the evaluation will be kept confidential unless the chancellor determines a need to discuss said content in order to address issues that have been indicated for action.

The Board shall conduct an evaluation of the Chancellor at least annually. Such evaluation shall comply with any requirements set forth in the contract of employment with the Chancellor as well as this policy. The Board shall evaluate the Chancellor using an evaluation process developed and jointly agreed to by the Board and the Chancellor. The criteria for evaluation shall be based on Board policy the Chancellor's job description, and performance goals and objectives developed in accordance with BP 2430 titled Delegation of Authority to the Chancellor.

Revised: October 8, 2012 (Previously BP2113)

References Updated: March 16, 2015